

HEALTH AND SAFETY IN DISTRICT FACILITIES AND PROGRAMS

The School Board has, as one of its primary concerns, the safety, health, and physical well being of students and employees of the District. To meet this concern, the administration shall develop and implement appropriate safety-related initiatives and procedures, across all District facilities, programs, and operations, that are consistent with applicable legal requirements and Board policies.

The purpose and goals of the District's overall safety program include all of the following:

1. Provide a safe and healthy school and work environment for students and employees;
2. Protect the safety of students, employees and other persons present on District property and at school-sponsored events to the extent reasonably possible;
3. Facilitate compliance with applicable health and safety laws, codes, and regulations;
4. Minimize mechanical hazards and unsafe conditions in school facilities and on school grounds so as to prevent accidents;
5. Facilitate appropriate responses to safety-related incidents and to the discovery of conditions that present a danger to safety.
6. Inform students and employees of acceptable safety procedures and practices;
7. Develop an attitude of safety-mindedness among students; and
8. Develop an attitude of safety-mindedness among staff that will help ensure a safe and healthy school and work environment, appropriate safety instruction, and enforcement of safe practices among students.

The District Administrator or his/her designee that serves as a supervisory-level employee will serve as the district-wide safety coordinator who has primary responsibility for the coordination and management of all activities related to safety and health considerations affecting District buildings and other District facilities. Building principals and other supervisory-level staff shall assume such safety-related responsibilities as may be directed by applicable law, by applicable District policies, plans, and procedures, or by the District Administrator, the district-wide safety coordinator, or their designee.

The District shall have in place a Board-approved school safety plan that, in addition to meeting other legal requirements, is appropriately individualized with respect to each school building and facility that is regularly occupied by students.

LEGAL REFERENCES:

Wisconsin Statutes

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| Section 101.055 | [public employee safety and health] |
| Section 101.11 | [employer's duty to furnish safe employment and workplace] |
| Section 115.33 | [state inspections of school buildings] |
| Section 118.07 | [health and safety requirements, including school safety plans, safety drills and related staff training] |
| Section 118.075 | [indoor air quality] |
| Section 118.08 | [school zones; signage and designated street crossings] |
| Section 118.09 | [school safety zones for loading/unloading of students] |

School District of Rib Lake

Section 120.12(1)	[board duty; care, control and management of district property]
Section 120.12(5)	[board duty; repair of school buildings]
Section 121.02(1)(i)	[school district standard; safe and healthful facilities]
Section 167.32	[safety at sporting events]
Section 175.32	[mandatory reporting of threats of school violence]
Sections 254.11 to 254.178	[toxic substances in buildings]
Section 255.30	[safety eye protective goggles]

Wisconsin Administrative Code

PI 8.01(2)(i) [safe and healthful facility rules]

CROSS REFERENCES:

722 _ Reporting Injuries and Unsafe Conditions

723 _ School Safety Programs

723.1 Emergency School Closings

723.2 _ Threats of School Violence

District Safety Plan

Employee Handbook

ADOPTED: May 9, 2002

REVISED: June 14, 2018